

## RCC Nursing Program Selection Points for 2019

The RCC Nursing Program faculty have decided to be among those who implement the OCNE agreed upon changes to selection points in 2019 (some OCNE members will make the change in 2020). Students with questions about the points should attend a Nursing Program information session (dates/times/places available from our website). Eligible applicants will be assessed according to the following point system (for all applicable courses completed by the end of fall term 2018 with official transcripts and other requested evidence submitted to RCC Enrollment by February 15, 2019):

### **Phase I Points:**

- 1. Prerequisite GPA:** A maximum of **25** points will be awarded. The applicant must provide official transcript(s) from all previously attended regionally accredited colleges or universities and must have a minimum of 30-quarter credits of prerequisites completed (including MTH95 or higher math and BI231) with a prerequisite GPA of 3.0 or higher before the February 15 application deadline to be considered eligible. All transcribed courses identified on the [nursing graduation guide](#) as prerequisites/preparatory courses completed before February will be calculated in the GPA for assignment of points in the selection/admission process. GPA points will be rounded to hundredths and assigned using the following range table:

3.67-4.00 =25 points  
3.33-3.66 = 23  
3.20-3.32 = 20  
3.15-3.19 =17  
3.00-3.14 = 15

- 2. Local Criteria Academic Metrics Points:** A maximum of **10** points will be awarded for the following:

#### **Completion of Anatomy and Physiology:**

- 2 points will be awarded if the entire A&P sequence (I, II, and III) is completed by the end of fall term (prior to application deadline) with Cs or better.
- 1 point will be awarded if only two of the three A&P courses have been completed with a C or better by the end of fall term.

#### **Prior Degree:**

- 1 point maximum (even if multiple degrees) will be awarded to applicants who provide an official transcript as proof of a prior associate or higher degree from a regionally accredited college or university.

#### **Completion of prerequisites:**

- 2 points will be awarded if an applicant has completed at least **36** prerequisite credits before the February 15 deadline.

#### **Non-repeat of A&P:**

- 4 points will be awarded if there is no evidence of having repeated any of the prerequisite A&P courses (unless a repeat was required because of an RCC Nursing Program time limit—those who repeat because the time limit was exceeded will be awarded the points). Note that any transcript showing a W, an R, or an AU for any of the anatomy and physiology courses will be considered as repeating anatomy and physiology, unless the course was started/taken greater than 7 years before the winter term application deadline. Applicants who do not submit transcripts from all regionally accredited colleges or universities previously attended will not receive non-repeat points.

#### **Completion of part or all of in-program elective credits:**

- 1 point will be awarded **for** completion of 12 or more credits of the 25 credits of in-program elective credits (at C or above).

**3. Local Criteria Experiences and Attributes Points:** A maximum of **20** points will be awarded for the following:

**In-district Residency** (Proof of residency may be required to receive district residency points):

- 3 points will be awarded to residents of Josephine or Jackson county who have completed at least 12 credits of any courses at RCC at any time in the past;
- 2 points will be awarded to a resident of Josephine or Jackson county with 0-11 credits completed at RCC in the past.

**Veteran Status:**

- 2 points will be awarded to military veterans (with proof of honorable discharge) or to those actively serving (e.g. National Guard) with appropriate documents attached to application.

**Volunteerism and Community Service:** A maximum of 5 points will be awarded to applicants who provide evidence of volunteering in any organization or circumstance where the applicant was supervised (directly or indirectly) and hours are verified on the document attached to the Nursing Program application (available at the start of fall term). Examples of volunteerism and community service could include serving in a volunteer fire department, volunteering in a hospital, going on a mission trip in the U.S. or other country, volunteering for a non-profit organization that provides social services for underserved communities. Points will be awarded under the following conditions:

- Volunteer experience must have been completed in the last 5 years,
- Paid experience is not considered “volunteer experience” so would receive no points,
- A relative cannot serve as a supervisor, verify hours or provide the required reference letter,
- Points will be awarded as follows:
  - < 50 hours = 0 points
  - 50 – 71 hours = 2 points
  - 72 – 96 hours = 3 points
  - > 96 hours = 5 points

**Foreign language:**

- 3 points will be awarded for applicants who attach an official transcript from a school (attended for at least two years) located in a country where English is not the primary language.
- Or 3 points will be awarded for attachment of an official transcript/certificate identifying “Advanced” (any sub-category) language proficiency as defined by the American Council on the Teaching of Foreign Languages (ACTFL) 2012 Proficiency Guidelines.
  - The OPI, OPIc and LPT assessments are acceptable proficiency exams administered by *Language Testing International*. Applicants must demonstrate both fluency in speaking and listening. This will require two assessments: the OPI or OPIc **AND** the LPT assessment. See <https://www.languagetesting.com/> for language proficiency exam availability and <https://www.actfl.org/publications/guidelines-and-manuals/actfl-proficiency-guidelines-2012> for criteria indicating “Advanced” language proficiency as defined by the ACTFL 2012 Proficiency Guidelines. For information on how to order a language proficiency assessment through Language Testing International follow this link: <https://www.useloom.com/share/345bc9f2c19345b2b5a485593935dc6f>. There are fees associated with the above process set by and due to Language Testing International.
- Or 2 points will be awarded if the applicant can provide a college/university transcript showing successful completion of two years (6 quarters or 4 semesters) of the same language (including transferable American Sign Language courses) besides English with a grade of C or better.

- Or 1 point will be awarded for submission of a college/university transcript showing successful completion of one year (3 quarters or 2 semesters) of the same language besides English (including transferable American Sign Language courses) with a grade of C or better.

**Work Experience in Healthcare Field:**

- 4 points will be awarded for the following: at least 500 hours of work experience caring for human patients with current unencumbered certification as an Oregon certified nursing assistant, or Oregon licensure or national certification as a licensed practical nurse, respiratory therapist, emergency medical technician, paramedic, medical assistant (national certification required), or service as an Armed Services medic or corpsman in the past 4 years. Individuals who complete the form attached to the application (available starting fall term) with evidence of between 300 and 500 hours work experience in the above areas may earn 2 points. So:  
 ≥500 hours = 4 points  
 ≥300 but ≤500 hours = 2 points  
 <300 hours = 0 points
- Applicants with work experience gained in other areas of healthcare may submit their evidence of experience along with an explanation as to why they believe their experience should be considered for points. If allowed, experience in roles other than those listed above will receive a maximum of 2 points.
- Copy of license or national certification must be provided with application to receive points.

**Leadership:** A maximum of 3 points will be awarded for the following: Evidence of leadership, supervisory, or managerial role in paid or unpaid activity or positions in school, community, work, or other organizations in the past 5 years. Applicants cannot receive both volunteerism and leadership points for the same activity or role. Points will be awarded for those completing the required form attached to the Nursing Program application and providing the required reference letter as follows:

- < 50 hours = 0 points
- 50-71 hours = 1 point
- 72-96 hours = 2 points
- >96 hours = 3 points

**Phase 2 Points (OCNE Shared Attributes/Experiences):**

4. **Proctored Essay:** Per the application and admission process information, the top 85 applicants will be asked to participate in a proctored essay. Up to **36** points will be awarded for a proctored essay based on OCNE shared attribute/experience criteria. The essay questions will not be based on any specific prerequisites or other courses, but will address general attributes such as **integrity, diversity, communication, transferable skills** (e.g. leadership, critical thinking, team work) **motivational fitness**, and **resilience**. The proctored essay session will occur in a computer lab in Coates Hall on RCC's Redwood Campus, Grants Pass, Oregon. All applicants should hold the possible essay session dates (probable dates of **April 12 and 13, 2019**) open although invitations to the proctored essay session cannot be emailed until the phase I selection process is completed at the end of March. RCC and OCNE reserve the right to change or update the areas to be assessed as necessary. Consortium members have agreed that the applicant's scores on the proctored essay will not be released to the applicant. Applicants will have 90 minutes to respond (using the lab computer) to 5 different questions focused on the above attributes during the essay part of the Phase 2 session.

**Experience with Adversity** (such as economic, educational, ethnic/racial, cultural, family, first generation college student): Following a 15-minute break after the essay session, the top 85 applicants will again use the computers and have 15 minutes to respond to a question describing their experience with adversity and how they dealt with it. Up to **4** points will be awarded for the applicant's response.

**& HSRT:** The top 85 applicants will also participate in a proctored administration (using computers in a lab in Coates Hall) of the Health Sciences Reasoning Test (HSRT), an assessment of critical thinking by Insight Assessment. Additional information regarding the HSRT (including suggested resources) is available through a link on the Nursing Application and on the Nursing Program's website. Up to **5** local academic criteria points will be awarded for the applicant's overall HSRT score. The HSRT score describes overall strength in using reasoning to form reflective judgments about what to believe or what to do. Nursing students and RNs must be able to demonstrate sustained, focused and integrated application of core reasoning skills including analysis, interpretation, inference, evaluation, explanation, induction and deduction. The point spread for the HSRT scores will not be published and applicants will not see their scores.

**Tie Breakers:** In the event that two or more applicant scores in Phase I cluster at the top 85 cut-off point, RCC will use tie breakers in the following order: In- district students, Pre-requisite GPA (specific GPA, not range), non-repeat of A&P, veteran or active military status, volunteerism points, foreign language points. In the event that two or more applicant scores in Phase II cluster at the top 32 cut-off point and also for ranking applicants for alternate status, RCC will use tie breakers in the following order: HSRT score, Essay score, In-district students, Pre-requisite GPA (specific GPA, not range), non-repeat of A&P, veteran or active military status, volunteerism points, foreign language points.

**Note:** After Phase 1, notification of status is emailed to all applicants during spring break and the top 85 students (ranked by selection points) must reserve a seat in an essay/HSRT session in mid-April. After Phase 2 is completed, 32 accepted students and 30 alternates are identified from the top 85 students. The top 85 applicants will be emailed their status before June 1 and accepted and alternate students must notify the program of their decision whether or not to accept that status by June 15.